

(Sample) Return To Work Policies

SAMPLE #1: POLICY STATEMENT

(Company name) is committed to providing a safe workplace for our employees. Preventing work related illness and injury is our primary goal.

Our early return to work program provides opportunities for an employee who is injured on the job to return to work at full duty. If the injured worker is not capable of returning quickly to full duty, the program provides opportunities to perform his or her regular job with modifications or, when available, to perform meaningful alternate temporary work that meets the injured worker's capabilities.

(Signature of President/CEO/Manager)

(Date)

SAMPLE #2: POLICY STATEMENT

(Company name) will make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his/her regular duties following a work related injury or illness. This may include modifying the employee's regular job or, if available, providing temporary alternate or transitional work depending on the employee's physical abilities.

Only work that is considered productive and meaningful to the business shall be considered. Injured workers who are participating in the early return to work program are expected to provide feedback in order to improve the program's future development.

Worker's will return to work only when it is safe for them to do so.

(Signature of President/CEO/Manager)

(Date)